

UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH & WELFARE FUND
THIRD QUARTER 2018

ADMINISTRATIVE MANAGER'S REPORT

THIRD QUARTER 2018
PLAN JS

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
KELCO	\$920.73	11	\$30,384	
TOTAL		11	\$30,384	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$24,295
LIFE & AD & D	41
DENTAL	1,464
OPTICAL	149
DRUG ¹	12,151
RETIREEES	8,228
MEDICAL ADM.	448
MENTAL HEALTH MANAGER	83
PPO	212
UM/DM	332
SUB TOTAL	\$47,403

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$479
ADMINISTRATION HIPAA	12
MISCELLANEOUS	627
SUB TOTAL	\$1,118

TOTAL EXPENSES	\$48,521
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SURPLUS (DEFICIT)	(\$18,137)
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AVERAGE INCOME	\$921
AVERAGE EXPENSE	1,470
SURPLUS (DEFICIT)	(\$549)

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018
PLAN JSS-2

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
SAFEWAY VALLEY FT	\$1,488.72	2	\$8,931	
SAFEWAY VALLEY PT	1,488.72	0	0	
SHOPPERS FOOD 400 FT ¹	1,852.56	327	1,649,447	
SHOPPERS FOOD 400 PT	1,852.56	123	683,595	
UFCW LOCAL 400 TEMP FT	1,852.56	0	0	
COBRA		11	32,161	
HMO COPAYS			0	
TOTAL		463	\$2,374,134	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$1,145,585
HMO	(3,856)
LIFE & AD & D	6,472
DISABILITY	84,640
DENTAL	59,212
OPTICAL	6,125
DRUG ²	(60,112)
RETIREEES	346,323
MEDICAL ADM.	18,604
MENTAL HEALTH MANAGER	7,422
PPO	9,437
UM/DM	13,730
SUB TOTAL	\$1,633,582

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$20,158
ADMINISTRATION HIPAA	494
MISCELLANEOUS	26,403
SUB TOTAL	\$47,055

TOTAL EXPENSES	\$1,680,637
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SURPLUS (DEFICIT)	\$693,497
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AVERAGE INCOME	\$1,709
AVERAGE EXPENSE	1,210
SURPLUS (DEFICIT)	\$499

¹Board of Trustees approved Health and Welfare contribution credit taken for August and September.

²Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018
PLAN Y FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
ACE SUSHI	\$839.88	0	\$0	
METRO/BASICS ¹	1,032.82	233	662,906	
SHOPPERS 400	1,032.82	133	412,096	
COBRA		1	1,727	
HMO COPAYS			2,205	
TOTAL		367	\$1,078,934	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$409,833
HMO	4,007
LIFE & AD & D	5,776
DISABILITY	82,012
DENTAL	46,112
OPTICAL	3,373
DRUG ²	(82,848)
MEDICAL ADM.	14,764
MENTAL HEALTH MANAGER	5,977
EAP	738
PPO	7,332
UM/DM	10,914
SUB TOTAL	\$507,990

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$15,978
ADMINISTRATION HIPAA	391
MISCELLANEOUS	20,928
SUB TOTAL	\$37,297

TOTAL EXPENSES	\$545,287
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SURPLUS (DEFICIT)	\$533,647
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AVERAGE INCOME	\$980
AVERAGE EXPENSE	495
SURPLUS (DEFICIT)	\$485

¹Board of Trustees approved Health and Welfare contribution credit taken for August and September.

²Reduced by recovery proceeds from ESI audit for period ending 2006.

**THIRD QUARTER 2018
PLAN Y PART TIME INDIVIDUAL**

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
ACE SUSHI	\$347.41	0	\$0	
METRO/BASICS	520.94	214	334,964	
SHOPPERS 400	520.94	400	625,649	
COBRA		5	7,245	
TOTAL		619	\$967,858	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$708,191
HMO	22,618
LIFE & AD & D	4,278
DISABILITY	24,085
DENTAL	41,416
OPTICAL	4,827
DRUG ¹	(83,801)
MEDICAL ADM.	20,436
MENTAL HEALTH MANAGER	3,851
EAP	1,020
PPO	10,124
UM/DM	15,078
SUB TOTAL	\$772,123

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$26,950
ADMINISTRATION HIPAA	659
MISCELLANEOUS	35,299
SUB TOTAL	\$62,908

TOTAL EXPENSES	\$835,031
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SURPLUS (DEFICIT)	\$132,827
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AVERAGE INCOME	\$521
AVERAGE EXPENSE	450
SURPLUS (DEFICIT)	\$71

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018
PLAN Y PART TIME FAMILY

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
ACE SUSHI	\$966.52	0	\$0	
METRO/BASICS	1,476.99	63	279,150	
SHOPPERS 400	1,476.99	117	518,424	
HMO COPAYS			399	
TOTAL		180	\$797,973	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$348,489
HMO	4,841
LIFE & AD & D	1,407
DISABILITY	10,943
DENTAL	29,729
OPTICAL	1,683
DRUG ¹	(73,289)
MEDICAL ADM.	7,341
MENTAL HEALTH MANAGER	9,201
EAP	367
PPO	3,655
UM/DM	5,412
SUB TOTAL	\$349,779

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$7,837
ADMINISTRATION HIPAA	193
MISCELLANEOUS	10,265
SUB TOTAL	\$18,295

TOTAL EXPENSES	\$368,074
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SURPLUS (DEFICIT)	\$429,899
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AVERAGE INCOME	\$1,478
AVERAGE EXPENSE	682
SURPLUS (DEFICIT)	\$796

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018
PLAN Y20 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$590.09	16	\$28,323	
SHOPPERS 400	590.09	14	24,193	
TOTAL		30	\$52,516	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$389
LIFE & AD & D	354
DENTAL	1,438
OPTICAL	223
DRUG ¹	(3,285)
MEDICAL ADM.	977
MENTAL HEALTH MANAGER	181
PPO	463
UM/DM	724
SUB TOTAL	\$1,464

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$1,306
ADMINISTRATION HIPAA	31
MISCELLANEOUS	1,711
SUB TOTAL	\$3,048

TOTAL EXPENSES	\$4,512
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SURPLUS (DEFICIT)	\$48,004
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AVERAGE INCOME	\$584
AVERAGE EXPENSE	50
SURPLUS (DEFICIT)	\$534

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

**THIRD QUARTER 2018
PLAN Y20 PART TIME**

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$280.94	86	\$72,764	
SHOPPERS 400	280.94	136	114,624	
SHOPPERS 400 ¹	408.75	3	3,678	
COBRA		0	0	
HMO COPAYS			483	
TOTAL		225	\$191,549	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$181,645
HMO	923
LIFE & AD & D	1,382
DISABILITY	4,858
DENTAL	9,889
OPTICAL	1,705
DRUG ²	(30,565)
MEDICAL ADM.	7,464
MENTAL HEALTH MANAGER	1,375
PPO	3,578
UM/DM	5,522
SUB TOTAL	\$187,776

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$9,796
ADMINISTRATION HIPAA	239
MISCELLANEOUS	12,831
SUB TOTAL	\$22,866

TOTAL EXPENSES	\$210,642
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SURPLUS (DEFICIT)	(\$19,093)
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AVERAGE INCOME	\$284
AVERAGE EXPENSE	312
SURPLUS (DEFICIT)	(\$28)

¹Employee additional contribution is \$127.81 for 1 or 2 dependents, or \$383.43 for 3 or more dependents.

²Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018
PLAN Y30 FULL TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$545.82	8	\$13,101	
SHOPPERS 400	545.82	9	14,737	
TOTAL		17	\$27,838	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$15,991
LIFE & AD & D	79
DISABILITY	2,535
DENTAL	300
OPTICAL	53
DRUG ¹	(2,317)
MEDICAL ADM.	231
MENTAL HEALTH MANAGER	45
PPO	110
UM/DM	181
SUB TOTAL	\$17,208

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$740
ADMINISTRATION HIPAA	18
MISCELLANEOUS	969
SUB TOTAL	\$1,727

TOTAL EXPENSES	\$18,935
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SURPLUS (DEFICIT)	\$8,903
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AVERAGE INCOME	\$546
AVERAGE EXPENSE	371
SURPLUS (DEFICIT)	\$175

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

**THIRD QUARTER 2018
PLAN Y30 PART TIME**

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$263.52	70	\$55,339	
SHOPPERS 400	263.52	101	80,110	
SHOPPERS 400 ¹	389.06	1	1,167	
TOTAL		172	\$136,616	\$0

BENEFIT EXPENSES	COST
MEDICAL	\$45,796
LIFE & AD & D	251
DISABILITY	699
DENTAL	1,767
OPTICAL	300
DRUG ²	(14,535)
MEDICAL ADM.	1,466
MENTAL HEALTH MANAGER	1,185
PPO	695
UM/DM	1,096
SUB TOTAL	\$38,720

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$7,489
ADMINISTRATION HIPAA	184
MISCELLANEOUS	9,808
SUB TOTAL	\$17,481

TOTAL EXPENSES	\$56,201
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SURPLUS (DEFICIT)	\$80,415
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AVERAGE INCOME	\$265
AVERAGE EXPENSE	109
SURPLUS (DEFICIT)	\$156

¹Employee additional contribution is \$125.54 for 1 or 2 dependents, or \$376.62 for 3 or more dependents.

²Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018
PLAN Y40 PART TIME

INCOME				
EMPLOYER	RATE	PARTICIPANTS	CONTRIBUTIONS	OUTSTANDING
METRO/BASICS	\$36.46	116	\$12,689	
SHOPPERS 400	36.46	225	24,610	
TOTAL		341	\$37,299	\$0

BENEFIT EXPENSES	COST
LIFE & AD & D	\$111
DISABILITY	1,558
DENTAL	706
OPTICAL	124
SUB TOTAL	\$2,499

OPERATING EXPENSES	COST
ADMINISTRATION FEE	\$14,846
ADMINISTRATION HIPAA	362
MISCELLANEOUS	19,445
SUB TOTAL	\$34,653

TOTAL EXPENSES	\$37,152
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SURPLUS (DEFICIT)	\$147
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AVERAGE INCOME	\$36
AVERAGE EXPENSE	36
SURPLUS (DEFICIT)	\$0

**THIRD QUARTER 2018
RETIREES**

INCOME	CO-PAY	CO-PAY	CO-PAY	CO-PAY	NO-COPAY	COMBINED
RATE	\$366.10	\$188.59	\$173.06	\$361.38	RETIREES	
NO OF EMP.	3	10	1	10	50	74
TOTAL INCOME	\$3,295	\$7,168	\$519	\$10,841	\$0	\$21,823

BENEFIT EXPENSES						COMBINED
MEDICAL	\$5,544	\$21,514	\$0	\$1,749	\$22,472	\$51,279
DENTAL	202	1,037	86	738	4,015	6,078
OPTICAL	32	162	14	90	636	934
DRUG¹	(1,395)	(6,723)	1,673	2,011	1,538	(2,896)
MEDICAL ADM.	122	489	0	244	1,343	2,198
MENTAL HEALTH MANAGER	15	90	0	101	324	530
EAP	0	0	0	16	0	16
PPO	0	0	0	0	0	0
UM/DM	0	0	0	20	0	20
TOTAL EXPENSES	\$4,520	\$16,569	\$1,773	\$4,969	\$30,328	\$58,159

SURPLUS (DEFICIT)	(\$1,225)	(\$9,401)	(\$1,254)	\$5,872	(\$30,328)	(\$36,336)
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AVERAGE INCOME	\$366	\$239	\$173	\$361	\$0	\$98
AVERAGE EXPENSE	502	552	591	166	202	262
SURPLUS (DEFICIT)	(\$136)	(\$313)	(\$418)	\$195	(\$202)	(\$164)

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018 SHOPPERS RETIREES

INCOME	CO-PAY	CO-PAY	CO-PAY	COMBINED
RATE	\$20.00	\$40.00	\$60.00	
NO OF EMP.	217	83	2	302
TOTAL INCOME	\$13,060	\$9,920	\$360	\$23,340

BENEFIT EXPENSES				COMBINED
MEDICAL	\$117,498	\$14,981	\$56,928	\$189,407
DENTAL	28,635	0	0	28,635
OPTICAL	4,248	0	0	4,248
DRUG ¹	(2,333)	(1,421)	(305)	(4,059)
MEDICAL ADM.	4,288	393	1,181	5,862
MENTAL HEALTH MANAGER	728	65	203	996
EAP	0	0	0	0
PPO	26	0	19	45
UM/DM	41	90	141	272
TOTAL EXPENSES	\$153,131	\$14,108	\$58,167	\$225,406

SURPLUS (DEFICIT)	(\$140,071)	(\$4,188)	(\$57,807)	(\$202,066)
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AVERAGE INCOME	\$20	\$40	\$60	\$26
AVERAGE EXPENSE	235	57	9,695	249
SURPLUS (DEFICIT)	(\$215)	(\$17)	(\$9,635)	(\$223)

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

**THIRD QUARTER 2018
SUPERVALU RETIREES**

INCOME RATE	CO-PAY \$20.00	CO-PAY \$40.00	CO-PAY \$60.00	COMBINED
NO OF EMP.	65	33	0	98
TOTAL INCOME	\$3,900	\$3,920	\$0	\$7,820

BENEFIT EXPENSES				COMBINED
MEDICAL	\$45,170	\$31,395	\$0	\$76,565
DENTAL	8,476	0	0	8,476
OPTICAL	1,258	0	0	1,258
DRUG ¹	(12,456)	(3,824)	0	(16,280)
MEDICAL ADM.	529	244	0	773
MENTAL HEALTH MANAGER	98	45	0	143
PPO	19	0	0	19
UM/DM	0	30	0	30
TOTAL EXPENSES	\$43,094	\$27,890	\$0	\$70,984

SURPLUS (DEFICIT)	(\$39,194)	(\$23,970)	\$0	(\$63,164)
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AVERAGE INCOME	\$20	\$40	\$0	\$27
AVERAGE EXPENSE	221	282	0	241
SURPLUS (DEFICIT)	(\$201)	(\$242)	\$0	(\$214)

¹Reduced by recovery proceeds from ESI audit for period ending 2006.

THIRD QUARTER 2018

PRESCRIPTION REPORT

SCRIPTS PROCESSED	SCRIPT/ADM COST	PHARMACY PAYMENT	TOTAL
17,918	\$3	\$1,341,428	\$1,341,431

MISCELLANEOUS EXPENSES

CATEGORY	COST
ACCOUNTING	\$25,000
ACTUARY & CONSULTING	50,416
EDUCATION FEES	528
INVESTMENT MANAGEMENT	1,356
LEGAL	22,603
MEETING EXPENSE	539
PCORI & TR FEES	19,945
POSTAGE	5,855
PRINTING	11,541
TELEPHONE	503
TOTAL	\$138,286

**2018
QUARTERLY RECAP**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS RECEIVED	\$8,427,829	\$6,953,511	\$5,695,101	\$0	\$21,076,441
CONTRIBUTIONS OUTSTANDING	0	0	0	0	0
RETIREE INCOME	51,727	51,893	52,983	0	156,603
INTEREST & DIVIDENDS	29,862	37,388	47,698	0	114,948
MISCELLANEOUS INCOME ¹	46	22,500	0	0	22,546

TOTAL INCOME	\$8,509,464	\$7,065,292	\$5,795,782	\$0	\$21,370,538
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EXPENSES					
MEDICAL	\$3,757,154	\$3,850,969	\$2,908,747	\$0	\$10,516,870
LIFE & AD & D	28,288	21,986	20,151	0	70,425
DISABILITY	289,044	241,226	211,330	0	741,600
DENTAL	279,896	228,201	192,033	0	700,130
OPTICAL	29,725	22,075	18,562	0	70,362
DRUG ²	1,389,731	1,139,554	(338,602)	0	2,190,683
RETIREES	695,640	596,963	354,551	0	1,647,154
MEDICAL ADM.	110,229	83,456	71,731	0	265,416
MENTAL HEALTH MANAGER	66,104	145,419	29,320	0	240,843
EAP	3,073	2,507	2,125	0	7,705
PPO	43,997	47,705	35,606	0	127,308
UM/DM	104,413	74,140	52,989	0	231,542
SUBTOTAL	\$6,797,294	\$6,454,201	\$3,558,543	\$0	\$16,810,038

OPERATING EXPENSE					
ADMINISTRATION	\$127,385	\$108,316	\$105,579	\$0	\$341,280
ADMINISTRATION HIPAA	3,117	2,650	2,583	0	8,350
MISCELLANEOUS	169,772	64,081	138,286	0	372,139
SUBTOTAL	\$300,274	\$175,047	\$246,448	\$0	\$721,769

TOTAL EXPENSES	\$7,097,568	\$6,629,248	\$3,804,991	\$0	\$17,531,807
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SURPLUS (DEFICIT)	\$1,411,896	\$436,044	\$1,990,791	\$0	\$3,838,731
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TOTAL PARTICIPANTS	3,474	2,697	2,425	0	2,865
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FUND BALANCE	\$7,976,097	\$8,975,904	\$9,498,351	\$0	
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¹First Quarter - SBH Class Action - Citigroup.

¹Second Quarter - Employer payment for PCORI Fees.

²Third Quarter - Reduced by recovery proceeds from ESI audit for period ending 2006.

2017
QUARTERLY RECAP

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS RECEIVED ¹	\$12,419,716	\$11,840,462	\$11,638,635	\$12,502,848	\$48,401,661
CONTRIBUTIONS OUTSTANDING	0	0	0	0	0
RETIREE INCOME	194,354	163,588	58,361	50,090	466,393
INTEREST & DIVIDENDS	18,678	21,195	23,597	23,161	86,631
MISCELLANEOUS INCOME ²	0	22,500	38,300	0	60,800

TOTAL INCOME	\$12,632,748	\$12,047,745	\$11,758,893	\$12,576,099	\$49,015,485
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EXPENSES					
MEDICAL	\$7,708,546	\$8,645,985	\$7,210,545	\$7,876,473	\$31,441,549
LIFE & AD & D	61,753	61,815	61,711	61,486	246,765
DISABILITY	370,490	318,350	359,219	329,886	1,377,945
DENTAL	481,683	486,716	467,169	457,055	1,892,623
OPTICAL	57,337	56,726	56,068	55,332	225,463
DRUG	1,165,689	1,195,119	1,341,295	1,122,862	4,824,965
RETIREES	922,507	785,441	688,959	484,308	2,881,215
MEDICAL ADM.	161,020	159,964	161,374	159,176	641,534
MENTAL HEALTH MANAGER	79,944	63,027	145,923	103,244	392,138
EAP	4,342	4,281	4,217	4,148	16,988
PPO	297,642	292,200	285,132	283,412	1,158,386
UM/DM	113,337	106,851	132,751	132,238	485,177
SUBTOTAL	\$11,424,290	\$12,176,475	\$10,914,363	\$11,069,620	\$45,584,748

OPERATING EXPENSE					
ADMINISTRATION	\$209,256	\$208,174	\$210,781	\$209,306	\$837,517
ADMINISTRATION HIPAA	4,225	4,212	4,267	4,245	16,949
MISCELLANEOUS	332,818	145,509	344,508	504,352	1,327,187
SUBTOTAL	\$546,299	\$357,895	\$559,556	\$717,903	\$2,181,653

TOTAL EXPENSES	\$11,970,589	\$12,534,370	\$11,473,919	\$11,787,523	\$47,766,401
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SURPLUS (DEFICIT)	\$662,159	(\$486,625)	\$284,974	\$788,576	\$1,249,084
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TOTAL PARTICIPANTS	5,621	5,582	5,529	5,469	5,550
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FUND BALANCE	\$6,014,256	\$5,479,614	\$6,473,785	\$6,633,559	
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¹First Quarter Contributions include Kroger's reimbursement for Misc. expenses 2014-2016.

²Second Quarter Misc. Income is Employer payment for PCORI Fees.

²Third Quarter Misc. Income is the Perkins Management Settlement.

**CONTRACT INFORMATION
MAINTENANCE OF BENEFITS
THIRD QUARTER 2018**

CONTRACT EXP.	COMPANY	PLAN	RATES
04-30-20	ACE SUSHI	Y	\$839.88
		Y	\$347.41
		Y	\$966.52
02-18-23	KELCO F.C.U.	JS	\$920.73
07-11-20	METRO/ BASICS/ SHOPPERS 27	Y	\$1,032.82
		Y	\$520.94
		Y	\$1,476.99
		Y20	\$590.09
		Y20	\$280.94
		Y30	\$545.82
		Y30	\$263.52
		Y40	\$36.46
10-29-17 ¹	SAFEWAY VALLEY	JSS-2	\$1,488.72
		S	\$1.61
07-11-20	SHOPPERS FOOD 400	JSS-2	\$1,852.56
		Y	\$1,032.82
		Y	\$520.94
		Y	\$1,476.99
		Y20	\$590.09
		Y20	\$280.94
		Y30	\$545.82
		Y30	\$263.52
		Y40	\$36.46
	UFCW LOCAL 400 TEMP	JSS2	\$1,852.56
		Y	\$1,032.82
		Y	\$520.94
		Y30	\$263.52

¹CONTRACT ON EXTENSION

**UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH AND WELFARE FUND
DELINQUENCY REPORT
THIRD QUARTER 2018**

THIRD QUARTER 2018
DELINQUENCY REPORT

PRIOR QUARTERS

NONE

CURRENT QUARTER

NONE